

An investment in education
always pays the best interest.



BIRCHAM INTERNATIONAL UNIVERSITY



Welcome

Bienvenido

Welkom

Bem-vindo

Benvenuti

- * BACHELOR'S DIPLOMA
- * MASTER'S DIPLOMA
- * PH.D. DOCTOR DIPLOMA

-
- * TRANSCRIPT SAMPLE
 - * DIPLOMA SUPPLEMENT
 - * REPORTS CONTROL FORM
 - * THESIS CONTROL FORM

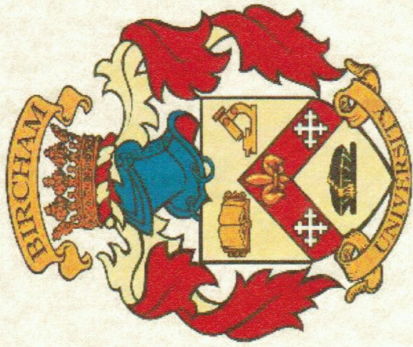
-
- * COURSE CERTIFICATE
 - * SPECIALIST DIPLOMA
 - * EXPERT DIPLOMA

-
- * TRANSLATION

DIPLOMA SAMPLES



<http://www.bircham.edu>



Bircham International University

From The Faculty of Arts & Humanities

To all whom these Letters shall come Greeting.

The President on the recommendation of the Academic Board
and by virtue of the authority in them vested have conferred on

Your Name Here

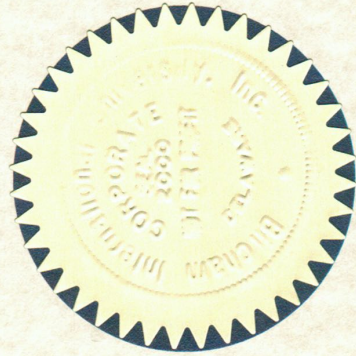
who has satisfactorily pursued the studies and passed
the examinations required therefore the Degree of

Bachelor of Arts
in
Sociology

Prof. Dr. Deric Bircham
President & Chief Academic Officer

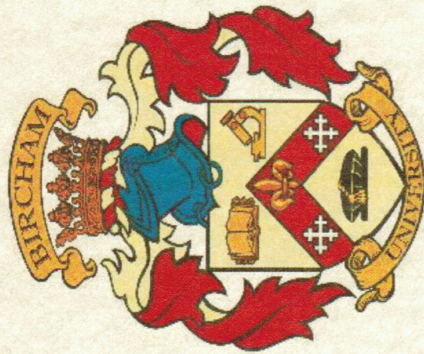
Prof. Dr. Carmen Ramirez Hurtado
from the Academic Board

Mark H. Schaeffer
Secretary & Registrar



together with all rights, honors and privileges pertaining to the award.
In testimony thereof this Document is granted under the Signatures
of the Officers and the Seal of the Institution.
Given at United States of America,
this Saturday, July 7, 2012.





Bircham International University

From The Faculty of Business & Media

To all whom these Letters shall come Greeting.

The President on the recommendation of the Academic Board
and by virtue of the authority in them vested have conferred on

Prof. Dr. Wolf Dettmer
from the Academic Board

Your Name Here

who has satisfactorily pursued the studies and passed
the examinations required therefore the Degree of

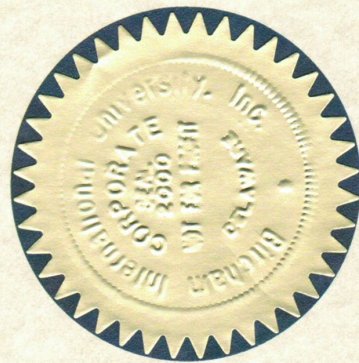
Master of Science

in

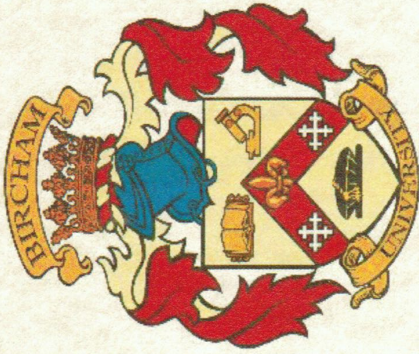
Business Administration

Prof. Dr. Deric Bircham
President & Chief Academic Officer

Mark H. Schaeffer
Secretary & Registrar



together with all rights, honors and privileges pertaining to the award.
In testimony thereof this Document is granted under the Signatures
of the Officers and the Seal of the Institution.
Given at United States of America,
this Saturday, July 7, 2012.



Bircham International University

From The Faculty of Computer Science

To all whom these Letters shall come Greeting.
The President on the recommendation of the Academic Board
and by virtue of the authority in them vested have conferred on

Your Name Here

who has satisfactorily pursued the studies and passed
the examinations required therefore the Degree of

Doctor of Philosophy
in
Computer Systems & Networks

Dr. Deric Bircham

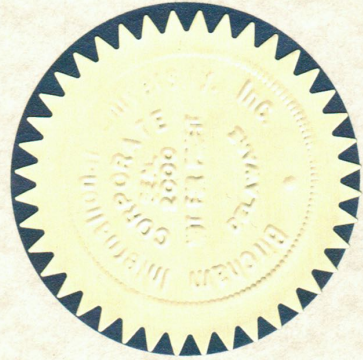
Prof. Dr. Deric Bircham
President & Chief Academic Officer

Prof. Dr. Argandoña

Prof. Dr. Argandoña
from the Academic Board

Mark H. Schaeffer

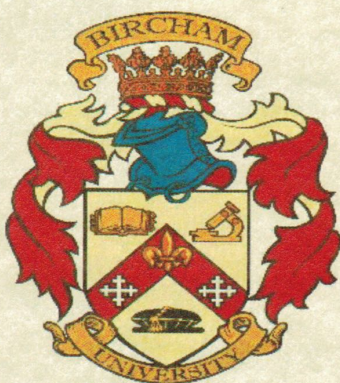
Mark H. Schaeffer
Secretary & Registrar



together with all rights, honors and privileges pertaining to the award.
In testimony thereof this Document is granted under the Signatures
of the Officers and the Seal of the Institution.

Given at United States of America,
this Saturday, July 7, 2012.





Official Transcript

THE BIU GRADING SYSTEM

To earn any BIU credits a grade of E (2.0-50%) or higher is required.

- A 4.0- Excellent (91-99%)
 B 3.5- Very Good (81-90%)
 C 3.0- Good (71-80%)
 D 2.5- Satisfactory (61-70%)
 E 2.0- Sufficient (51-60%)
 F 1.5- Fail (<50%)

January 27, 2015

TRANSCRIPT ISSUED IN
UNITED STATES OF AMERICA

Registration Code: NAM / 00877

SOURCES OF BIU CREDITS:

- * TRANS Code Credits: Transferred from documented previous education.
 * CFLEX Code Credits: Granted for life & professional experience or skills.
 100 = General Education courses.
 200 = General Education courses.
 300 = Bachelor's, Specialist & Expert.
 400 = Bachelor's courses.
 500 = Master's courses.
 600 = Master's & Doctorate courses.
 700 = Doctorate courses.

1 BIU CREDIT = 1 USA Semester Credit
 = 15 hours of notional learning
 = 30 hours of study or working
 1 BIU CREDIT = 2 ECTS Credits



BIRCHAM INTERNATIONAL UNIVERSITY

YOUR NAME HERE

CIN2WTZPC

From: NAMIBIA

Birth Date: Aug 29, 1973

Degree Major / Minor

Graduation Date

Doctor Ph.D. Information Technology

Jan 27, 2015



Faculty of Computer Science

DOCTOR OF PHILOSOPHY DEGREE CREDITS: 207

ECTS Equivalent: 261

Undergraduate: 0 + Postgraduate: 54 = BIU Credits: 54

TRANS Credits: 153 CFLEX Credits: 0 Accumulated: 207

Grade Point Average 3.6

Completion Date - CIC - Course Title

Academic Credits - Grade

Aug 18, 2014	TRANS	Dip. Economics (Fern-Universität, Germany)	90	
Aug 18, 2014	TRANS	M. Business Intelligence (Int. Univ. Mgmt., Namibia)	42	
Aug 18, 2014	TRANS	M. Financial Controller (IHK Hamburg, Germany)	21	
Oct 15, 2014	601ITE	Computer Technology	3	4.0
Oct 15, 2014	602ITE	Operating Systems	3	3.5
Oct 15, 2014	603ITE	Information Technology	3	4.0
Nov 17, 2014	604ITE	Computer Science	3	3.5
Nov 17, 2014	605ITE	Computer Networks	3	3.5
Nov 17, 2014	606ITE	Internet Technology	3	3.5
Nov 27, 2014	607ITE	Telecommunication Technologies	3	3.0
Nov 27, 2014	608ITE	Technological Management	3	3.0
Nov 27, 2014	609ITE	Network Systems Management	3	3.5
Jan 19, 2015	610ITE	Software & Hardware Management	3	4.0
Jan 19, 2015	611ITE	Management Information Systems	3	3.5
Jan 19, 2015	612ITE	Management Information Technology	3	4.0
Jan 27, 2015	701THE	Thesis Research Methodology	3	3.5
Jan 27, 2015	702THE	Thesis: An analysis of academic performance of university students in Namibia.	15	3.5



Mark H. Schaeffer
 Secretary & Registrar

Prof. Dr. Higinio Mendez Milanes
 from the Academic Board



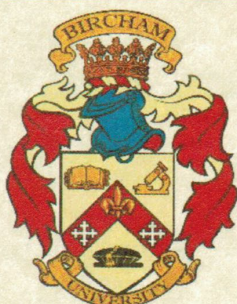
BIRCHAM INTERNATIONAL UNIVERSITY

Faculty of Computer Science - Reports Evaluation Form

www.bircham.edu

www.bircham.net

e-mail: europe@bircham.edu



STUDENT: **Your Name Here**

Degree	Speciality	Start	End
Doctor Ph.D.	Information Technology	Aug 18, 2014	Jan 27, 2015

Registered File Code: NAM / 877

GPA: 3.6

ISSUED AT UNITED STATES OF AMERICA.

January 27, 2015

ACADEMIC ASSIGNMENT CONTROL FORM

Book List for all the active programs shown above:

COMPUTER HARDWARE AND SYSTEM SOFTWARE: IT APPROACH IRV. ENGLANDER WILEY, JOHN & SONS / ISBN-13: 9780471715429 (ONE 20 TO 35 PAGES REPORT ABOUT THIS BOOK)
INFORMATION TECHNOLOGY FOR MANAGEMENT EFRIM TURBAN, LINDA VOLONINO WILEY, JOHN & SONS / ISBN-13: 9780470916803 (ONE 20 TO 35 PAGES REPORT ABOUT THIS BOOK)
DISCOVERIES IN INFORMATION TECHNOLOGY RESEARCH MEHDI KHOSROW-POUR INFORMATION SCIENCE REFERENCE / ISBN-13: 9781605669663 (ONE 20 TO 35 PAGES REPORT ABOUT THIS BOOK)
INFORMATION TECHNOLOGY PROJECT MANAGEMENT KATHY SCHWALBE CENGAGE LEARNING / ISBN-13: 978-1285847092 (ONE 20 TO 35 PAGES REPORT ABOUT THIS BOOK)
INFORMATION TECHNOLOGY FOR MANAGERS GEORGE REYNOLDS CENGAGE LEARNING / ISBN-13: 9781423901693 (SUPPORT BOOK - NO REPORTS REQUIRED)

Control Dates	Evaluation
Text to Student: Aug 19, 2014 Report Received: Oct 10, 2014 Report Approved: Oct 15, 2014 NOT Approved:	Format: 4.0- Excellent Content: 3.5- Very Good PQT: 4.0- Excellent
Text to Student: Aug 20, 2014 Report Received: Nov 5, 2014 Report Approved: Nov 17, 2014 NOT Approved:	Format: 4.0- Excellent Content: 4.0- Excellent PQT: 4.0- Excellent
Text to Student: Aug 19, 2014 Report Received: Nov 12, 2014 Report Approved: Nov 27, 2014 NOT Approved:	Format: 3.0- Good Content: 3.0- Good PQT: 2.5- Satisfactory
Text to Student: Aug 19, 2014 Report Received: Jan 2, 2015 Report Approved: Jan 19, 2015 NOT Approved:	Format: 3.5- Very Good Content: 3.5- Very Good PQT: 4.0- Excellent
Text to Student: Aug 20, 2014 Report Received: Report Approved: NOT Approved:	Format: Content: PQT:
Text to Student: Report Received: Report Approved: NOT Approved:	Format: Content: PQT:
Text to Student: Report Received: Report Approved: NOT Approved:	Format: Content: PQT:
Text to Student: Report Received: Report Approved: NOT Approved:	Format: Content: PQT:

The following academic work has been reviewed and accepted by the Academic Board of Bircham International University. This work has met the requirements for the Doctor of Philosophy Degree and it has been graded accordingly. To earn any BIU course credits a minimum grade of E (2.0 - 50%) or higher is required.

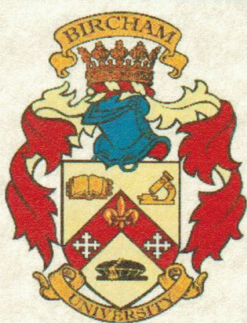
GPA: 3.6

4.0- Excellent	91-99% / A
3.5- Very Good	81-90% / B
3.0- Good	71-80% / C
2.5- Satisfactory	61-70% / D
2.0- Sufficient	51-60% / E
1.5- Fail	<50% / F

PQT: Personal Quality Thinking
GPA - Grade Point Average

Prof. Dr. Higinio Mendez Milanes
from the Academic Board

Mark H. Schaeffer
Secretary & Registrar



BIRCHAM INTERNATIONAL UNIVERSITY

Your Name Here

Degree	Speciality	Start Date	End Date
Doctor Ph.D.	Information Technology	Aug 18, 2014	Jan 27, 2015

Thesis & Project Official Evaluation Form

January 27, 2015

OFFICIAL BIU
DOCUMENT

RESEARCH WORK EVALUATION FORM

Faculty of Computer Science

Project & Doctoral Thesis Title

Thesis -1: An analysis of academic performance of university students in Namibia.....

Thesis -2:

Thesis -3:

1- Received: Jan 2, 2015
2- Received:
3- Received:

WORK CONTROL DATES

1-Evaluated: Jan 27, 2015
2-Evaluated:
3-Evaluated:

Research Work Evaluation

GRADING SYSTEM

4.0- Excellent	91-99% / A
3.5- Very Good	81-90% / B
3.0- Good	71-80% / C
2.5- Satisfactory	61-70% / D
2.0- Sufficient	51-60% / E
1.5- Fail	<50% / F

Research Content Grade	Format Grade
Thesis 1: 3.0- Good	3.5- Very Good
Thesis 2:
Thesis 3:
Personal Quality Thinking Grade	FINAL GRADE
Thesis 1: 3.5- Very Good	3.5- Very Good
Thesis 2:
Thesis 3:

To earn any BIU course credits a minimum grade of E (2.0 - 50%) or higher is required.



Evaluation Committee Comments & Conclusions:

This academic work has been presented to the Evaluation Committee of Bircham International University. Your Name Here has defended this research in front of the Committee. This academic work has been discussed, evaluated and graded accordingly. The committee, under the authority and supervision of the BIU Chief Academic Officer, concluded that the research work presented met the requirements for conferment of the Doctor of Philosophy Degree. This certificate is signed by Higinio Menendez Milanes in representation of the Faculty of Computer Science, the BIU Chief Academic Officer in representation of the members of this Committee, and the Registrar of BIU who will registrar and file this work and the pertinent evaluations.

Evaluation Committee Signatures

Prof. Dr. Higinio Menendez Milanes
from the Faculty of Computer Science

List of Members of the Evaluation Committee:

More information about the qualifications of the members of this committee is displayed at www.bircham.net or may be requested from support@bircham.edu

Higinio Menendez Milanes.....

Earle Taylor.....

Monsih Gunawardana.....

Abdo Miled Abou Jaoude.....

ISSUED AT UNITED STATES OF AMERICA.

Prof. Dr. Deric Bircham
President & Chief Academic Officer

Mark H. Schaeffer
Secretary & Registrar

www.bircham.edu

www.bircham.net

e-mail: europa@bircham.edu



Certificate Grade:

3.0- Good

THE BIU GRADING SYSTEM

To earn any BIU credits a grade of E (2.0-50%) or higher is required.

A	4.0- Excellent (91-99%)
B	3.5- Very Good (81-90%)
C	3.0- Good (71-80%)
D	2.5- Satisfactory (61-70%)
E	2.0- Sufficient (51-60%)
F	1.5- Fail (<50%)

ABOUT THE BIU CREDITS

1 BIU CREDIT = 1 US Semester Credit
= 15 hours of notional learning
= 30 hours of study or working
1 BIU CREDIT = 2 ECTS Credits

BIU CREDIT COMPOSITION:

40% - Reading & comprehension
30% - Data organization & writing
20% - Review & formatting.
Examples, case studies...
10% - Conclusion & opinion.
Critical thinking.

Review the certificate supplement for details about this course learning outcomes and European Qualifications Framework levels.



This course follows the standards set forth by the EQF - European Qualifications Framework for the validation of continuing education.

ACCREDITED CERTIFICATE

Professional Certificate

Division of Corporate & Continuing Education

BIRCHAM INTERNATIONAL UNIVERSITY

It is hereby certified that

YOUR NAME HERE

has fulfilled all the requirements to successfully complete the course of

Specialization Course

*And as such,
the continuing education experience and learning hours
have been evaluated and accounted to assign*

5.0 BIU Credits
(7.5 Continuing Education Units)

As recognized by BIU.



William Martin
BIU CEO

*Given in Madrid, Spain, European Union on Tuesday, August 12, 2014
More information at www.bircham.edu or contact info@bircham.edu*



Bircham International Unibersity

In recognition of the successful
completion of the required
courses of study and having
demonstrated knowledge and
proficiency satisfactory to the
Examining Committee,
be it known that

Your name here

by the authority of the Board of Directors is awarded this

Diploma of Specialist in International Trade

with all the rights, privileges, and honors thereunto appertaining.

Prof. Dr. William Martin
International Director

Elsa Olsen
Secretary & Registrar



Given at Spain - E.U. (European Union) this Wednesday, August 29, 2007

REGISTERED AS REQUIRED BY REGULATIONS WITH REG. CODE: FRA / 48-946



Bircham International University

In recognition of the successful
completion of the required
courses of study and having
demonstrated knowledge and
proficiency satisfactory to the
Examining Committee,
be it known that

Your Name Here

by the authority of the Board of Directors is awarded this

Diploma of Expert in Executive Management

with all the rights, privileges, and honors thereunto appertaining.

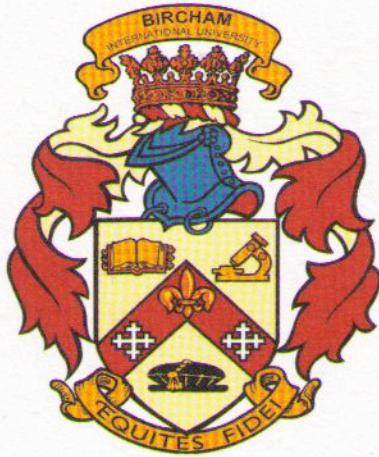
Prof. Dr. William Martin
International Director

Elsa Olsen
Secretary & Registrar



Given at Spain - E.U. (European Union) this

REGISTERED AS REQUIRED BY REGULATIONS WITH REG. CODE: R. / 25 302



Bircham International University

To all whom these Letters shall come Greeting.

Gabriel Landu Vangu

It is hereby certified that the above has satisfactorily completed the merits and achievements required by the authority of the Board of Directors, and therefore is granted the following award

Magna Cum Laude

for contributing with knowledge and research
to the field of Finance

together with all rights, honors and dignity pertinent to the award.

Given at United States of America,

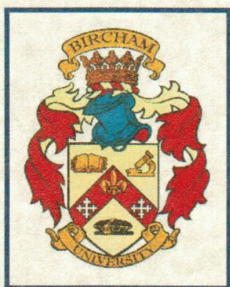
Signed and sealed this Monday, February 7, 2011.

Prof. Dr. Deric Bircham
President & Chief Academic Officer

Magna Cum Laude



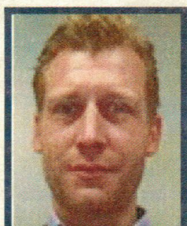
Mark H. Schaeffer
Secretary & Registrar



Bircham International University

OFFICIAL BIU DOCUMENT

BIU OFFICIAL DIPLOMA - ENGLISH



NAM 877

Full Name: **Your Name Here**
Faculty: **Computer Science**
Degree: **Doctor of Philosophy**
Speciality (Major): **Information Technology**
Sub-speciality (Minor):
Issued in: **United States of America**
Date (Month, day, year): **1/27/2015**
Academic Supervisor: **Higinio Menendez Milanes**

Non USA CHEA Accredited Degree

Credits transferred from previous education:

Credits validated from professional experience:

Credits applicable to this degree program:

Undergraduate Credits earned at BIU:

Postgraduate Credits earned at BIU:

(1 credit = 15 hours of study) Total Recognized Credits:

GPA- Grade Point Average:

153

0

207

0

54

207

3.6

GRADING SYSTEM

4.0- Excellent	91-99%	/ A
3.5- Very Good	81-90%	/ B
3.0- Good	71-80%	/ C
2.5- Satisfactory	61-70%	/ D
2.0- Sufficient	51-60%	/ E
1.5- Fail	<50%	/ F

*From the above mentioned Faculty
To all whom these Letters shall come Greeting.
The President on the recommendation of the Academic Board
and by virtue of the authority in them vested have conferred on*

Your Name Here

*who has satisfactorily pursued the studies and passed
the examinations required therefore the Degree of*

Doctor of Philosophy

in

Information Technology

together with all rights, honors and privileges pertaining to the award.

*In testimony thereof this Document is granted under the Signatures
of the Officers and the Seal of the Institution.*

Mark H. Schaeffer
Secretary & Registrar



Prof. Dr. Higinio Menendez Milanes
from the Academic Board

www.bircham.edu

www.bircham.net

e-mail: europa@bircham.edu